United Nations ST/IC/2009/7

Secretariat

22 January 2009

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Dependency allowances for staff in the Professional and higher categories and in the Field Service category**

1. The General Assembly, in its resolution 63/251, approved the recommendations presented by the International Civil Service Commission (ICSC) in its thirty-fourth annual report[1] in respect of the children's allowance and the secondary dependant's allowance of staff members in the Professional and higher categories.

2. For staff who are eligible to receive the dependency allowances, the children's allowance is set as a global flat-rate amount. The following amounts will be payable, effective 1 January 2009:

(a) Children's allowance — US$ 2,686 per annum; and

(b) Secondary dependant's allowance — US$ 940 per annum.

3. At hard currency locations, the United States dollar amounts of the allowance, as established in subparagraphs 2 (a) and (b) above, should be converted to local currency using the official United Nations rate of exchange, as at the date of promulgation, and should remain unchanged until the next biennial review.

4. As a transitional measure, where, at the time of implementation, the revised flat-rate allowance was lower than the one currently in effect, the allowance payable to currently eligible staff would be equal to the higher rate reduced by 25 per cent of the difference between the two rates. If that transitional rate remains above the one set as of 1 January 2011, a further reduction equal to 50 per cent of the difference between the transitional rate set on 1 January 2009 and the rate of the allowance set for 1 January 2011 would be applied. Such transitional measures will be completely discontinued as of 1 January 2013.

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* The present circular, which supersedes ST/IC/2007/7, will be in effect until further notice.

[1] *Official Records of the General Assembly, Sixty-third Session, Supplement No. 30* (A/63/30), para. 129.

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5. The dependency allowances expressed in local currency, effective 1 January 2009, are contained in the annex to the present circular.

6. In keeping with past practice, the revised amounts will also be applicable in respect of eligible children of staff members in the Field Service category, as indicated in paragraph 2 above, with effect from 1 January 2009.

Annex

Amounts of children's and secondary dependant's allowances for staff members in the Professional and higher categories in designated countries

Effective 1 January 2009

		Eligible staff on board and in receipt of allowance prior to 1 January 2007		*Staff who become eligible on or after 1 January 2007*		*Staff who become eligible on or after 1 January 2009*	
Country/territory	*Currency*	*Children's allowance*	*Secondary dependant's allowance*	*Children's allowance*	*Secondary dependant's allowance*	*Children's allowance*	*Secondary dependant's allowance*
Australia	Australian dollar	4 013	1 404	4 013	1 404	4 013	1 404
Austria	Euro	2 231	814	2 092	763	2 031	711
Belgium	Euro	2 031	711	2 031	711	2 031	711
Bulgaria	Lev	3 973	1 390	3 973	1 390	3 973	1 390
Canada	Canadian dollar	3 274	1 146	3 274	1 146	3 274	1 146
Cyprus	Euro	2 031	711	2 031	711	2 031	711
Czech Republic	Czech koruna	53 989	18 896	53 989	18 896	53 989	18 896
Denmark	Danish krone	15 125	5 293	15 125	5 293	15 125	5 293
Finland	Euro	2 031	711	2 031	711	2 031	711
France	Euro	2 031	711	2 031	711	2 031	711
French Guiana	Euro	2 031	711	2 031	711	2 031	711
Germany	Euro	2 248	802	2 108	751	2 031	711
Greece	Euro	2 031	711	2 031	711	2 031	711
Hong Kong, China	Hong Kong dollar	20 822	7 286	20 822	7 286	20 822	7 286
Hungary	Forint	558 688	195 541	558 688	195 541	558 688	195 541
Iceland	Icelandic krona	373 354	130 660	373 354	130 660	373 354	130 660
Ireland	Euro	2 031	711	2 031	711	2 031	711
Italy	Euro	2 031	711	2 031	711	2 031	711
Japan	Yen	395 216	173 216	368 282	160 981	242 546	84 882
Luxembourg	Euro	2 031	711	2 031	711	2 031	711
Malta	Euro	2 031	711	2 031	711	2 031	711
Monaco	Euro	2 031	711	2 031	711	2 031	711
Netherlands	Euro	2 211	757	2 074	711	2 031	711
Norway	Norwegian krone	18 665	6 532	18 665	6 532	18 665	6 532
Poland	Zloty	8 353	2 924	8 353	2 924	8 353	2 924
Portugal	Euro	2 031	711	2 031	711	2 031	711
Romania	Leu	8 541	2 990	8 541	2 990	8 541	2 990
Slovak Republic	Euro	2 031	711	2 031	711	2 031	711
Slovenia	Euro	2 031	711	2 031	711	2 031	711
Spain	Euro	2 031	711	2 031	711	2 031	711

Country/territory	*Currency*	*Eligible staff on board and in receipt of allowance prior to 1 January 2007*		*Staff who become eligible on or after 1 January 2007*		*Staff who become eligible on or after 1 January 2009*	
		Children's allowance	*Secondary dependant's allowance*	*Children's allowance*	*Secondary dependant's allowance*	*Children's allowance*	*Secondary dependant's allowance*
Sweden	Swedish krona	22 106	7 736	22 106	7 736	22 106	7 736
Switzerland	Swiss franc	3 576	1 521	3 349	1 420	3 014	1 055
United Kingdom of Great Britain and Northern Ireland	Pound sterling	1 837	643	1 837	643	1 837	643
United States of America and the rest of the world	United States dollar	2 686	940	2 686	940	2 686	940